

Johnson & Johnson Nurse Innovation Fellowship FAQs

General Questions

1. What is the goal of the Johnson & Johnson Nurse Innovation Fellowship (JJNIF)?

At Johnson & Johnson, we know that nurses are uniquely positioned to change human health. That's why we proudly support and seek to elevate the visibility and impact of the profession by championing nurse-led innovation. Today, we're underscoring that commitment by launching the [Johnson & Johnson Nurse Innovation Fellowship](#), which aims to strengthen the leadership and entrepreneurial skills of nurses to amplify and integrate nurse-led innovation in healthcare.

During the two-year program, Fellows will join a network of inspired, innovative nurses who are working to transform healthcare. Fellows will complete self-assessments, receive leadership and entrepreneurial training and individualized coaching and mentoring, and complete action learning projects, both in person and virtually. The first cohort of Fellows will be comprised of 12 nurses, supported by both their peers and a network of Johnson & Johnson experts. As our network of alumni grow year over year, they will serve as mentors and advisors to the program alongside those experts.

2. How long is the Fellowship?

The program takes place over two years, with four in-person meetings and monthly virtual sessions.

3. What is the cost of the Fellowship?

There is no cost to participants. Johnson & Johnson is awarding the Fellowships to recipients, and will pay for airfare, accommodations, airport transfers, food and beverage during the in-person meetings. All Fellowship expenses must be in accordance with J&J Healthcare Compliance Guidelines.

4. Do I need to take time off from work for this program?

The Fellowship is designed so that nurses can continue working in their full-time positions, with the Fellowship being a supplement to their career. The four in-person sessions will require participation during the weekday and thus schedules will need to be managed with your employer accordingly. The JJNIF is a commitment and we will ask that you confirm the ability for some flexibility from your employer before starting the program.

In addition to the four in-person meetings, we expect Fellows should plan for about 10-20 hours per month dedicated to the program much of which will be focused on a project which

could be associated with a personal or professional project in which they are already focusing time.

5. When and where will the in-person program sessions take place?

The four in-person sessions will take place on the following dates (subject to change)

- January 28-31, 2020 – Center for Creative Leadership, Greensboro, NC
- June 25-26, 2020 – Center for Creative Leadership, Colorado Springs
- January 28-29, 2021 – Center for Creative Leadership, Greensboro, NC
- June 21-22, 2021 – Johnson & Johnson World Headquarters, New Brunswick, NJ

6. What is the timeline of the program?

Applications will be accepted until August 5, 2019, and Fellows will be selected in September. We plan to have the first virtual Fellow meeting in October or November, 2019.

Application Questions

7. Can teams apply?

Although we love collaboration and welcome strong support by your institution or place of work, at this time, the JJNIF is designed for individual nurses.

8. How do I make a video?

The video can be made using a cellphone or laptop – no heavy recording equipment is needed. Please make sure to have good lighting and low background noise so we can see and hear you well. Please remember the video can be no more than one minute in length.

9. Am I “too young” or “too old” to apply?

We encourage all to apply regardless of age or background. The only time requirement is that you have been a registered nurse for three years.

10. I’m having trouble submitting my application. Who should I reach out to?

If you are having trouble submitting your application, your essay or video may be above the required word count or size requirements. Please double check and try again. If you are still having issues with the application submission, please contact Nancy Hanrahan at Nancy.Hanrahan@nurseapproved.health.